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(Lady Representative)

Ref No : IMD NSSU/2018/104

Date : 23/10/2018

To

Shri Narendra Modi ji,  
Prime Minister of India,  
Prime Minister Office,  
South Block, Raisina Hill,  
New Delhi-110011.

**Subject:** Injustice to Group-B & C staff of India Meteorological Department, Ministry of Earth Sciences due to non-implementation of the Government orders /instructions- regarding

Respected Sir,

I am writing this letter on behalf of my Union which represents the Non-Gazetted Staff of India Meteorological Department (IMD). Sir, we really admire you, appreciate the speeches delivered by you and the activities initiated by you for which the common man is benefitted in one way or the other. We also appreciate that you have taken measures to increase efficiency in the government machinery to benefit the nation. But at the same time we are deeply hurt and astonished that your ideas and ideology to take quick action and get them quickly implemented are not fulfilled in one of your own central government establishment, viz. Ministry of Earth Sciences (MoES).

I would like to draw your attention to a few issues which are mentioned below. I have also tried coming up with their solutions as per DoP&T guidelines. I request your personal intervention in these matters, so as to award justice to the most deprived and frustrated cadre of IMD.

**1. Operational Status to department as per Mandate:** IMD is a scientific department and all the Group-B and Group-C non-ministerial staff also comes under the definition of operational staff as they operated the electrical or mechanical equipment in IMD to perform their duties. In view of this all the **Group-B and Group-C employees may be declared as "Scientific and Operational" and same may be reflected in their Recruitment Rules.**

IMD is serving the nation to provide operational weather forecast. IMD staff is working in regular and continuous manner for the smooth operation of the department by performing roster duties round the clock 24X7, throughout a year it is therefore **the Department as a whole should be given the status of "OPERATIONAL" as given to Defense Services and Medical Services.**

**2. Implementation of Group-B and Group-C restructuring reports:** Group-B officers & staff restructuring report which was approved by Shri Jitendra Singh, Hon'ble Minister of Earth Science on 14.12.2014 has not been implemented even after a lapse of four years.

Mali committee meant for Group-C (Industrial and Non-Industrial)

23/10/2018

employees submitted its report in the year 2016 but no action has been taken till date.

**It is, therefore, requested that the above report may be implemented immediately with retrospective date.**

**3. Promotion policy:** Promotions from Group-B to Group-A cadre were stopped in IMD in the year 2006, the day since MoES came into existence. This has resulted in huge stagnation in the lower Group-B & Group-C cadre.

There is no system of convening the DPCs in advance in IMD. This results in delaying the promotions by a year and sometimes two.

**Timely and regular holding of the DPCs for promotion is the only solution of stagnation problem.**

**4. Recruitment policy:** IMD is an operational Department where employees work in regular, continuous manner for the smooth functioning of the Department on man-to-man reliever basis. Shortage of staff creates too much of work pressure not in terms of quantum of work but in terms of duration of working hours which extend from 6 to 20 hours a day in a single duty. New projects such as UDAN, DAMU etc are being introduced in IMD without enhancement of any manpower. The last recruitment procedure was initiated in the year 2017 and same has not yet been completed so far. In the meantime, another 500 vacancies have arisen in the year 2018.

**It is, therefore, requested that regular recruitments should be done on yearly basis by anticipating the vacancies as per the instructions of the government.**

**5. Transfer Policy:** Two transfer policies were circulated in IMD on 10.07.2017, one for Group-A cadre and another for Group-B officials of IMD. It is evident from the policies itself that Group-A officers are doing step motherly behavior with the lower Group-B staff of IMD. A lot of discrimination has been done while framing the transfer policies for the two cadres.

**It is suggested that same policy may be framed for all officers and staff of IMD and it should be uniformly implemented.**

On one hand, where I, on behalf of my Union, am requesting your good self to look into the above mentioned matters and extend certain benefits to the Group 'B' and 'C' employees of the IMD, on the other hand, the Group "A" Scientists of IMD are already bestowed with all the facilities, they have been declared Scientific, they are getting time-bound promotions under FCS, they see no transfers, get regular recruitments and work in normal office hours duty. As all the administrative powers of the Department vest with the senior level officers of IMD, who all are Scientist, who possess all the scientific knowledge but lag somewhat in the administrative matters, due to that the government instructions are not implemented properly in this department.

In view of above, I request you to kindly intervene in the matter and give us an opportunity to meet you in person and update our genuine grievances for an immediate action.

Anticipating a positive response from your end.

With regards,

*21/10/2018*  
*23/10/2018*  
(Kapil Chamoli)  
General Secretary